Dohrn Policy and Consent Form for Lytx Video Safety Solution

This Policy (the "Policy") applies to use of the Lytx® video event recorder and the Lytx Vision™ platform, hosted by Lytx, (together, the "Lytx Video Safety Solution") and is intended to comply with the Illinois Biometric Information Privacy Act (BIPA). You have been advised and understand that Dohrn (the "Company") utilizes the Lytx Video Safety Solution to enhance job performance, driver and public safety, and situational awareness. The Lytx Video Safety Solution is capable of: measuring vehicle movement; tracking GPS location; recording both visual and audio data; detecting safety events; creating and reporting alerts, events, and metrics; and detecting behaviors for driver coaching.

PURPOSE

The Machine Vision + Artificial Intelligence (MV+AI) embedded in the Lytx Video Safety Solution ("Distracted Driving Detection") can review still images of the inside of the vehicle to analyze and predict whether a driver is engaging in distracted driving behaviors, such as eating, drinking, being distracted or fatigued, using a cell phone, not wearing a seatbelt, smoking, or other such behaviors as elected by the Company ("Distracted Driving Behaviors"). While Lytx has disclosed that the Distracted Driving Detection does not collect, use, store, obtain, capture or disclose biometric information or biometric identifiers, in the interest of transparency, we are asking you to broadly consent to the use of the Distracted Driving Detection technology even if (or as if) the Distracted Driving Detection technology collects, uses, stores, obtains, captures or discloses biometric information or biometric identifiers, including scans of your facial geometry or eyes. The Company can also configure the Distracted Driving Detection technology to provide real-time in-cab audible or visual safety alerts, create a video event and/or detect behaviors for driver coaching when a Distracted Driving Behavior is predicted.

RETENTION AND DESTRUCTION

Data collected, used, or processed by the Distracted Driving Detection technology to predict Distracted Driving Behaviors ("Distracted Driving Data"), excluding the prediction result itself, is immediately and permanently destroyed once a Distracted Driving Behavior prediction is made. Should the Distracted Driving Data ever be preserved, it will be retained for no longer than one year from last use by the Distracted Driving Detection (or satisfaction of the initial purpose, if earlier), at which time the Distracted Driving Data collected by the Distracted Driving Detection technology will be permanently destroyed.

The Company and Lytx retain images and other personal information collected by the Lytx Video Safety Solution for as long as necessary for the intended purposes at the time of collection. The Company and/or Lytx may retain a copy of certain image data or derived inference data for additional purposes, such as to comply with a court order or other applicable laws. This policy is publicly available at: [Privacy – Dohrn Transfer Company](Privacy%20–%20Dohrn%20Transfer%20Company).

CONSENT:

By signing below, I acknowledge that I have read the Policy and Consent Form for the Lytx Video Safety Solution; I have been made aware of the technology and what it collects; and I consent to the collection, capture, storage, use, access to, disclosure, retention and destruction of such data, including any data that is deemed to be biometric data under applicable laws, by the Company and Lytx as described in the Policy and Consent form, effective the first date I used the Lytx Video.

_____   _____   _____
Employee Signature   Date   Printed Name